Greetings from Millington,

LCDR Mays: Opening Remarks:

Good morning and welcome to the February OP Drumbeat TEAMS series. This month we have a presentation on the detailing process, presented by the detailing pit along with Q&A. One major update we would briefly like to cover is the updated CIVINS instruction (810/811). One update to mention is that when an officer submits a CIVINS package they will be screened for both 810 and 811. The PG Board members will select who goes to CIVINS along with program assignment (810/811). The PG Board is schedule for 9APR25 and packages are due 28MAR25.

Speakers: OP/Detailing Pit

CAPT Risley: CAPT/O6 Detailing:

The Chief is your detailer. The detailing season kicks off with the intentions e-mail. This e-mail is to help inform OP of your intention to roll at your PRD, extend/shorten or retire. We then create the billet list and publish it the first week of May. Preferences will be collected and slating will begin immediately following MAJCOM slating.

CAPT Ellis: CDR/O5 Detailing:

Very similar to CAPT detailing. The intention email is also sent out to CDR, CDR (sel), and zone rollers. The CDR detailing desk is very fluid. There are officers who get pulled up to the CAPT desk and officers who get released back down to Pit Boss (LCDR Detailer). These moves are done on a case by case basis, but if you received the CDR intentions email you are currently detailing at the CDR Desk.

CDR Tran (Pit Boss): LCDR/O4 Detailing:

At the LCDR desk, officers cannot negotiate orders until they enter their detailing window (12 months before PRD). This also shouldn’t be the first time the detailer hears from you. Reach out early and often. A few changes that have happened at the LCDR Desk are billets will be advertised for 60 vice 90 days and commands will have 2 weeks to select an officer from the slate. LTs who have completed 2 OP tours and a shore duty will detail at the LCDR Desk.

LCDR Lamb: LT/LTJG Shore Detailing:

The current deficit at the LT/LTJG Shore Desk is 96 officers. This deficit will decrease as accessions continue to make their way through their first OP tour. Compounding this deficit is that ~90% of post DH LTs detail with either the Pit Boss or the PG school detailer. How we fill billets is based off the Officer Manning Plan (OMP) fill rates. Billets are screened against the OMP monthly and, based off this review, billet lists are built into fill versus non-fill. The billet listing is posted to MyNavyHR and sent out directly to LT/LTJGs in their detailing window (8 months CONUS/10 months OCONUS).

LCDR Coleman: LT Operational/PG Detailing:

The vast majority of billets at the LT Operational desk are first come first serve and 100% fill. Billets are advertised a year in advance and officers enter their detailing window, 8 months CONUS/10 months OCONUS. For transparency, the LT OP desk currently has 48 officers to fill 58 billets through March 2026. To help with this shortage, we are employing lateral transfers and LDOs from the BQC at the LT Operational desk. We’re also looking for volunteers to roll from shore duty early to knock out their second op tour.

CWO5 Walker: ENS/LDO/CWO Detailing:

With the increase in accessions, please plan to serve only 24 months in you first operational tour. Understand that your orders will be written for 30 months, but OP will work to pull you closer to 24 months once you are qualified and have completed all other first operational tour requirements. Once complete, you will receive the 928 AQD.

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Q & A Session:

Q1. Chat Question: Are O3 department head tours screened by the TYCOM?

A1. CAPT Risley: TYCOMs will only screen FDNF DH proposals and potentially a handful of by exception cases. Current inventory and mandated fills do not allow for scrutinization of all DH tours

Q2. Chat Question: Are expeditionary tours screened by TYCOM and the Commands at the LT OP Desk?

A2. LCDR Coleman: Screening does occur for expeditionary billets due to the number of applicants and the unsupported, independent, nature of some billets. (~5-7 per billet). LT afloat tours typically have 1-2 applicants and are supported by numerous ashore and afloat components.

A2. CAPT Risley: To follow up on LCDR Coleman’s comment, expeditionary commands may provide OP feedback on interested candidates but the ultimate decision is with OP and I won’t delegate this responsibility.

C1. CAPT Ellis: IA and GSA billets are becoming a thing again for active duty officers. The active duty component is pulling some of this weight off our reservists and filling our fair share of IA and GSA billets (O3-O5 detailing desk). Mentors please discuss these opportunities with your junior officers and if you have any questions don’t hesitate to reach out to the OP team.

C2. CAPT Risley: To go further into the IA/GSA conversation. An officer who volunteers to fill one of these opportunities, my OP team will work to take care of that officer on the back end of their IA/GSA. We can’t always promise a specific command, but will work to get the officer’s desired location.

Q3. CDR Newsom: We are currently having to wait 8-10 months to fill a hot fill and was wondering if OP is doing anything different to fill these hot fills faster than this timeframe?

A3. LCDR Coleman: We have been working to identify officers to help shorten this timeframe. A few COAs have been to pull officers early from their first shore tour and to use lateral transfers from the BQC who have completed a DIVO tour to minimize hot fills. We continue to search for additional COAs.

A3. CDR Martindale: We have also been exploring officers who have done DIVO - DIVO and may be interested in split touring into a DH tour. We have one example so far from the east coast.

Q4. CDR Julao: Are officers who completed an O4 OP tour allowed to enter their detailing window earlier, kind of like we do OCONUS LTs?

A4. CDR Tran: No. All LCDR enter their detailing window 12 months out.

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Important Links: [Supply Corps Civilian Institution Postgraduate Program](https://www.mnp.navy.mil/documents/7769305/76557538503/NAVSUPINST%2B1520.8A_final_for_signature_022125%2BV00.pdf/49776b77-ce35-540e-6664-edb18e54aa80?t=1740431313093)